

**Department of Legal and  
Democratic Services**

Members of Council

Committee Secretariat  
City Hall  
Bradford  
BD1 1HY

Tel: 01274 432435  
Fax: (01274) 728260  
My Ref: SEC/AT  
Contact: Adrian Tumber  
Email: [adrian.tumber@bradford.gov.uk](mailto:adrian.tumber@bradford.gov.uk)  
Your Ref: AT/Council

Date: PubAgenda

Dear Councillor

**MEETING OF COUNCIL – TUESDAY, 20 OCTOBER 2015**

You are requested to attend the meeting of the Council to be held in the Council Chamber - City Hall, Bradford, City Hall, Bradford, on Tuesday, 20 October 2015 at 4.00 pm

The agenda for the meeting is set out overleaf.

Yours sincerely

City Solicitor

**Notes:**

- ◆ This agenda can be made available in Braille, large print or tape format.
- ◆ The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present at the meeting should be aware that they may be filmed or sound recorded.



The Council's Fire Bell and Evacuation Procedure requires people to leave the building in an orderly fashion by the nearest exit, should the fire alarm sound. No one will be allowed to stay or return until the building has been checked.

**Members are reminded that under the Members' Code of Conduct, they must register within 28 days any changes to their financial and other interests and notify the Monitoring Officer of any gift or hospitality received.**

## AGENDA

### A. PROCEDURAL ITEMS

#### 1. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

*Notes:*

- (1) *Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) *Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

#### 2. MINUTES

**Recommended –**



**That the minutes of the meeting held on 14 July 2015 be signed as a correct record (previously circulated).**

(Adrian Tumber – 01274 432435)

**3. APOLOGIES FOR ABSENCE**

**4. WRITTEN ANNOUNCEMENTS FROM THE LORD MAYOR  
(Standing Order 4)**

*(To be circulated before the meeting).*

**5. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Adrian Tumber - 01274 432435)

**B. BUSINESS ITEMS**

**6. PETITIONS (Standing Order 11)**

To consider up to five requests for the Council to receive petitions in accordance with Standing Orders. If any requests are received, in writing, by mid-day three working days before the meeting (Thursday), details will be circulated.

(Palbinder Sandhu – 01274 432269)

**7. PUBLIC QUESTION TIME (Standing Order 13)**

There are no public questions.

(Palbinder Sandhu – 01274 432269)



## 8. **MEMBERSHIP OF COMMITTEES AND JOINT COMMITTEES (Standing Order 4)**

Recommended –

That the appointment of Tom Bright as a non-voting co-opted Teachers Secondary School representative to the Children’s Services Overview and Scrutiny Committee for the remainder of the 2015/16 Municipal Year be confirmed.

To consider any further motions (i) to appoint members to a Committee or a Joint Committee; or (ii) to appoint Chairs or Deputy Chairs of Committees (excluding Area Committees).

## 9. **MEMBER QUESTION TIME (Standing Order 12)**

To deal with supplementary questions arising from the attached questions of which written notice has been given.

*Notes:*

- (i) *Answers to written questions shall be circulated at the commencement of the meeting.*
- (ii) *The Lord Mayor will have regard to the list of questions and the political composition of the Council in calling on Members to put their supplementary question to the Leader of Council and Portfolio Holders.*
- (iii) *A period of up to 30 minutes shall be available for supplementary questions to Members of the Executive.*

## **QUESTIONS TO MEMBERS OF THE EXECUTIVE**

### 1. **Councillor Shafiq**

Could the Leader advise what lessons have been learned by the local authority from the report published this week on the imposition of an IEB at Laisterdyke?

### 2. **Councillor Ellis**

Can the Deputy Leader of Council inform colleagues of whether she agrees with Councillor Darryl Smith, Leader of the Conservative Group on Rossendale Borough Council, who says of licensing people to drive passengers, that Rossendale cannot “carry on the way we have been, if it is causing problems for us and neighbouring authorities” and would she further agree with Councillor Smith, that “it must be very frustrating when you are focussing on safeguarding and then look at neighbouring boroughs issuing licenses like confetti?”



3. **Councillor Jeanette Sunderland**

To ask the Portfolio Holder for Education, Skills and Culture - Does the Portfolio Holder believe that the standard of education in Bradford should be judged by the progress of the most vulnerable?

4. **Councillor Ahmed**

Could the Portfolio holder update us on the percentage of Bradford Schools now judged to be Good or Outstanding by Ofsted?

5. **Councillor Warnes**

Does the Leader of Council welcome the recent decision by Norwich City Council to build 105 new Passivhaus homes and agree that this is a low carbon policy that Bradford Council should adopt immediately in line with our corporate commitment to decarbonise our district?

6. **Councillor Hawkesworth**

Will the Leader please confirm that should any community or group within the District wish to mark the 90th birthday of Her Majesty Queen Elizabeth II by holding a street party to mark Her Majesty's outstanding record of dedication and service all legal and administrative work necessary to secure an appropriate street closure will be carried out by Council staff without charge to the organisers of the party?

7. **Councillor Farley**

Bradford has a long standing tradition of acting as a safe haven for refugees fleeing from other countries, can the leader tell us what the current position is regarding the possibility of further Syrian refugees being welcomed to the District?

8. **Councillor Dunbar**

Have the recent cuts in ESOL funding in places like Bradford College been raised with the Government particularly in light of recent plans to accept more Syrian refugees?

9. **Councillor Pennington**

Can the Leader of the Council confirm whether the old Keighley College building in North Street will be demolished?

10. **Councillor Hassan Khan**

Can the leader update Council on progress with sub-national devolution?

11. **Councillor Shafiq**

Can the Portfolio Holder for Education, Skills and Culture outline how



the performance of students will be monitored at Laisterdike school?

**12. Councillor Davies**

At the last Full Council meeting, I asked about how the effectiveness of employing a Recruitment and Retention Strategy manager for Teaching would be measured and I was informed that you were “working on the criteria” – is it possible for the Portfolio Holder for Education, Skills and Culture provide an update on any progress to date?

**13. Councillor Dunbar**

With one in 8 households living in fuel poverty in the Bradford District what is the anticipated impact on people in those households of the uncertain future of the Energy Company Obligation and the government’s decision to end the Green Deal Scheme on fuel poor households in Bradford? What are the wider implications for the District of the Government’s decision to cut subsidies for green energy?

**14. Councillor Stelling**

To ask the Portfolio Holder for Housing, Planning and Transport - Winter is coming, can the Portfolio Holder detail what support local residents who signed up to the snow warden scheme can expect?

**15. Councillor Swallow**

Can the leader tell us how many working families in the District will lose money as a result of the Government’s cuts to Working Tax Credits?

**16. Councillor Cooke**

Can the Leader of the Council advise when and by whom the decision was made to grant a license for test drilling on Harden Moor?

**17. Councillor Jabar**

What is Bradford Council are doing to tackle the problem of Dog Fouling? How many tickets/prosecutions has the Council issued in the last two years and how many in the Great Horton Ward?

**18. Councillor Ahmed**

What criteria are used for accepting local community asset nominations and what criteria are used for rejecting local community asset nominations in Bradford?

**19. Councillor Greenwood**



What numbers of psychiatric patients were sent to hospitals out of Bradford last year and how many since the Mental Health crisis care concordat was launched?

**20. Councillor Sykes**

As a result of the Portfolio Holder for Housing and Planning's apparent change of stance regarding the need to concrete over the Green Belt, can we expect the Council to revise downwards the number of houses planned to be constructed in the Green Belt, as contained in the Council's Local Development Plan?

**21. Councillor Swallow**

Could the Portfolio Holder comment on the take up of household recycling bins across the District - what percentage of households broken down by ward and constituency have taken a recycling bin?

**22. Councillor Ferriby**

Can the Portfolio Holder update the Council on Bradford's nomination for Social Worker of the year?

**23. Councillor Leeming**

To ask the Portfolio Holder for Housing, Planning and Transport - On the 10th September the Telegraph published comments from the Chair of the Bradford Area Planning Panel regarding retrospective planning applications. Do Cllr Lee's comments signal the Executive's commitment to alter the current planning process?

**24. Councillor Davies**

Can the Portfolio Holder for Education, Skills and Culture explain why there is no mention of childminders in the new Education Covenant, as it isn't merely nurseries who provide valuable early years provision?

**25. Councillor Dunbar**

Will the leader support the work of 'Just a Ball Game?' and their aim to promote the core values of 'safety, inclusion and respect' around LGBT people, sexual orientation and gender identity in sport and what could the local authority do to further support such work in schools and youth services? N.B. check [justaballgame.co.uk](http://justaballgame.co.uk) for more i?

**26. Councillor Swallow**

Could the Portfolio Holder comment on the standards of housing in the Bradford District and on the numbers of empty properties there are? Could she also comment on the work this Council has done to improve



standards of housing and bring empty properties back into use?

**27. Councillor Cooke**

Can the Deputy Leader of the Council confirm whether she has met with her counterpart in Leeds to discuss the impact of land allocations in the sensitive Green Belt between Leeds and Bradford and if so how did it go?

**28. Councillor Wainwright**

What can Council Wardens and PCSO's do to discourage unsafe and anti-social parking for example across driveways, on pavements forcing pedestrians non to the road and on grass verges and playing fields?

**29. Councillor Dunbar**

Can the Portfolio Holder for Education, Skills and Culture please cite good examples of political education that is developing awareness of and participation in politics and democracy in our schools across the district and what more we could do to support schools who are less developed in this area?

**30. Councillor Sykes**

Does the Council consider that the holding of a public consultation exercise regarding the Community Infrastructure Levy during August was conducive to maximising public participation?

**31. Councillor Swallow**

Can the Council quantify the cost of cleaning up chewing gum and what can be done to deal with the issue?

**32. Councillor Reid**

To ask the Portfolio Holder for Housing, Planning and Transport - How many people work in the Network Resilience Team which deals with road closures?

**33. Councillor Ahmed**

Can the leader please tell us how many children that the Council is responsible for went missing from care last year and the year before?





**34. Councillor Warnes**

Since the light timings at the pedestrian crossing on Saltaire Road (near the junction with Victoria Road) were altered to allow much swifter pedestrian access at the request of the ward councillors, how many other crossings have been similarly adjusted across our District?

**35. Councillor Davies**

Can the Portfolio Holder for Education, Skills and Culture confirm the benefit of Bradford being a literacy hub when Key Stage 2 reading standards have fallen this year?

**36. Councillor Whiteley**

Could the Portfolio Holder for Health and Social Care please provide an update of the working of the BEST team, who assess the needs of patients prior to them leaving hospital in preparation for admission in to residential care homes? How many patients required their service on leaving Bradford hospitals and how many assessments were carried out in September by this team?

**37. Councillor Sykes**

Can the Portfolio Holder for Education, Skills and Culture advise colleagues of how many schools hold booster sessions before and/or after school for pupils who are struggling in key subjects such as English and Maths?

**38. Councillor Fear**

To ask the Leader of the Council - How much does the West Yorkshire Combined Authority have in its reserves?

**39. Councillor Townend**

Would the Portfolio Holder for Environment, Sport and Sustainability agree, that instead of just trying to squeeze every last drop of recycling from Baildon and other wards where recycling rates are high, it would be worth increasing the focus on areas with poor recycling rates as this is where the more significant improvements can be achieved and would he confirm who by and why it was decided to roll out the new bins system in the order of the areas that it is to be?

**10. RECOMMENDATIONS FROM THE EXECUTIVE AND COMMITTEES  
(Standing Order 15)**

**10A MEDIUM TERM FINANCIAL STRATEGY 2016-17 TO  
2018-19 AND BEYOND**



**10A MEDIUM TERM FINANCIAL STRATEGY 2016-17 TO 2018-19 AND BEYOND**

At the meeting of the Executive on 21 July 2015 the report of the Director of Finance (**Executive Document “G”**) set out the Medium Term Financial Strategy which focuses on how the Council intends to respond to the forecasted public sector funding reductions as a result of the ongoing austerity measures imposed by the Government’s spending plans. It sets out the approaches and principles the Council will follow to ensure the Council remains financially viable and delivers on its priorities.

**Resolved -**

- (1) That Executive considered the Medium Term Financial Strategy as an assessment of the Council’s financial outlook to 2018-19 and beyond, and as a framework for it to remain financially viable and deliver sustainable public services in line with its priorities.
- (2) **That the updated and revised Medium Term Financial Strategy at Appendix 1 to Document “G” be recommended to Council for approval.**
- (3) That a report be presented to the Executive in October 2015 setting out the potential impact of the 2015 Government Budget.

(Tom Caselton –  
01274 435054)

**10B BRADFORD DISTRICT LOCAL PLAN - BRADFORD DISTRICT WASTE MANAGEMENT DEVELOPMENT PLAN DOCUMENT (DPD) PUBLICATION DRAFT**

**10B BRADFORD DISTRICT LOCAL PLAN – BRADFORD DISTRICT WASTE MANAGEMENT DEVELOPMENT PLAN DOCUMENT (DPD) PUBLICATION DRAFT**

The Bradford District Waste Management Plan Development Plan Document (DPD) is being prepared as part of Bradford Local Plan which will form the statutory development plan for the District in line with the approved Local Development Scheme. The DPD will provide the planning policy framework for determining future planning applications to 2030 in conformity with the emerging policies in the Local Plan Core Strategy.



Following consultation in 2011 and development of supporting technical evidence a publication draft version of the Bradford District Waste Management DPD has been prepared for submission to government for independent examination. The report of the Strategic Director, Regeneration (**Executive Document “T”**) outlines the publication draft, as well as the key considerations which have shaped the document including consultation, technical evidence and national policy. Approval of the Bradford District Waste Management DPD is sought for submission to the Secretary of State following a period for formal public representations.

At the meeting of the Executive on 15 September 2015 it was:

**Resolved -**

- (1) That it be recommended to Council that the Bradford District Waste Management Plan DPD Publication Draft be approved for the purposes of submission to the Secretary of State for independent examination pursuant to Section 20 of the Planning and Compulsory Purchase Act 2004.**
- (2) That prior to submission, the Publication Draft be issued for formal representations for a period of 6 weeks, in line with the Engagement Plan in Appendix 2 of Document “T”.**
- (3) That the Assistant Director (Planning Transportation and Highways) in consultation with the relevant portfolio holder be authorised to make minor amendments of redrafting or of a similar nature as may be necessary prior to formal publication for representations of the Bradford District Waste Management Plan DPD Publication Draft.**
- (4) That delegated authority be given to the Assistant Director Planning Transportation and Highways in consultation with the relevant portfolio holder to make minor amendments of redrafting or of a similar nature before submitting the Bradford District Waste Management Plan DPD to the Secretary of State once the 6 week period for representations has been completed.**

(Andrew Marshall–

01274 434050)

**10C BRADFORD DISTRICT LOCAL PLAN - BRADFORD  
CITY CENTRE AREA ACTION PLAN DPD PUBLICATION  
DRAFT**

**10C BRADFORD DISTRICT LOCAL PLAN - BRADFORD  
CITY CENTRE AREA ACTION PLAN DPD**



## **PUBLICATION DRAFT**

The Bradford City Centre Area Action Plan (AAP) is being prepared as part of Bradford Local Plan which will form the statutory development plan for the District in line with the approved Local Development Scheme. The AAP will provide the planning policy framework for determining future planning applications to 2030 in this priority regeneration growth area in conformity with the emerging policies in the Local Plan Core Strategy.

Following consultation in 2013 and development of supporting technical evidence a publication draft version of the AAP has been prepared for submission to government for independent examination.

At its meeting on 13 October 2015 the Executive will consider the report of the Strategic Director Regeneration (**Executive Document “Y”**) which outlines the publication draft as well as the key considerations which have shaped the document including consultation, technical evidence and national policy. The report is seeking approval of the Bradford District Local Plan – Bradford City Centre Area Action Plan DPD for submission to Secretary of State following a period for formal public representations.

**The recommendation of the Executive will be forwarded to Members of Council following the meeting on 13 October 2015 and will be available on the Council meetings, minutes, reports and agenda section of [www.bradford.co.uk](http://www.bradford.co.uk) .**

(Andrew Marshall –

01274 434050)

## **10D BRADFORD DISTRICT LOCAL PLAN - SHIPLEY AND CANAL ROAD CORRIDOR AREA ACTION PLAN PUBLICATION DRAFT**

### **10D BRADFORD DISTRICT LOCAL PLAN - SHIPLEY AND CANAL ROAD CORRIDOR AREA ACTION PLAN PUBLICATION DRAFT**

The Shipley and Canal Road Corridor Area Action Plan (AAP) is being prepared as part of Bradford Local Plan which will form the statutory development plan for the District in line with the approved Local Development Scheme. The AAP will provide the planning policy framework for determining future planning applications to 2030 in this regeneration growth area in conformity with the emerging policies in the Local Plan Core Strategy.

Following consultation in 2013 and development of supporting technical evidence a publication draft version of the AAP has



been prepared for submission to government for independent examination.

At its meeting on the 13 October 2015 the Executive will consider the report of the Strategic Director Regeneration (**Executive Document “Z”**) which outlines the publication draft as well as the key considerations which have shaped the document including consultation, technical evidence and national policy. The report is seeking approval of the Bradford District Local Plan – Shipley and Canal Road Corridor Area Action Plan DPD for submission to Secretary of State following a period for formal public representations.

**The recommendation of the Executive will be forwarded to Members of Council following the meeting on 13 October 2015 and will be available on the Council meetings, minutes, reports and agenda section of [www.bradford.co.uk](http://www.bradford.co.uk).**

(Andrew Marshall –

01274 434050)

## **10E REVIEW OF PROTOCOLS AND THE MEMBERS CODE OF CONDUCT**

### **10E REVIEW OF PROTOCOLS AND THE MEMBERS CODE OF CONDUCT**

At its meeting on 25 September 2015 the Governance and Audit Committee considered the report of the City Solicitor (**Governance and Audit Committee Document “O”**) revisiting the Protocol on Members’ Use of Council Resources including use of e-mail and the internet, the Protocol on Member-Officer Relations and the Members Code of Conduct which are contained within the Constitution of the Council. The Governance and Audit Committee:

#### **Resolved-**

- (1) That it be recommended to Standards Committee that the Protocols on Member-Officer Relations and Member Use of Council Resources be incorporated into the Members’ Code of Conduct (this code should be read and signed by new Members).
- (2) **That the Committee recommend to Council that paragraph 19.2 of the Protocol on Member-Officer Relations be amended so as to read:**

*The relevant political group leader and the Chief Executive will seek to resolve by mediation and conciliation any unresolved problem or breakdown in working relationships between members and officers. Where the problem or breakdown relates to the group leader’s own relationships with*



*officers the deputy group leader and the Chief Whip will work with the Chief Executive in place of the group leader.*

- (3) That the City Solicitor and Director of Human Resources arrange training for members and officers who work with members on the Protocol on Member-Officer Relations.
- (4) That the Assistant City Solicitor provide further clarity to Members of the Committee on paragraph 4.2 of Document "O" in terms of which officers can/cannot remain in political group meetings.

(Dermot Pearson –

01274 432496)

### **10F COMMUNITY GOVERNANCE REVIEW FOR A NEW LOCAL COUNCIL IN THE BINGLEY AREA**

#### **10F. COMMUNITY GOVERNANCE REVIEW FOR A NEW LOCAL COUNCIL IN THE BINGLEY AREA**

At its meeting on 25 September 2015 the Governance and Audit Committee considered the report of the City Solicitor (Governance and Audit Committee Document "T") on the Community Governance Review for a proposed new Local Council in the Bingley area. The report of the City Solicitor (**Document "I"**) presents to Council the recommendations from Governance and Audit Committee in relation to the Community Governance Review and recommends that Council approve the Reorganisation Order appended to the report.

#### **Recommended –**

**That the Council approve the Reorganisation Order attached as Appendix 4 to Document "I" and that the City Solicitor be authorised to affix the Council's seal to the Order to bring it into effect.**

(Kathryn

Jones – 01274 433664)

## **11. NOTICES OF MOTION (Standing Order 17)**

To consider the attached motions of which notice has been given.

### **1. RESPECT FOR MEMBERS OF THE ARMED FORCES**

To be moved by Councillor Cooke  
Seconded by Councillor Ellis

Council notes continued reports of abuse directed at members of the armed forces and the failure of public authorities to treat uniformed servicemen with



respect.

Council affirms its commitment to support the Military Covenant and ensure that the contribution of the armed forces to our security and safety is respected.

Council asks that the Chief Executive engage positively with other public agencies including NHS bodies to ensure that they honour the national and local commitment to support and respect members of the armed forces.

## **2. EDUCATION – CREATING A WEST YORKSHIRE CHALLENGE**

To be moved by Councillor Rickard  
Seconded by Councillor Pennington

Council welcomes the Education Covenant for Bradford and recent initiatives intended to begin the process of improving educational attainment in the City including a positive engagement with potential academy sponsors.

Council recognises that Bradford needs external assistance in order to meet the targets for improvement and believes that the West Yorkshire Combined Authority presents the opportunity to share the task of improving education across the sub-region.

Council asks the Chief Executive and Strategic Director for Children to prepare proposals for co-operation across West Yorkshire in raising educational attainment including pooling budgets and knowledge as well as possible representation to the Department for Education to secure national support for the initiative.

## **3. REFUGEES**

To be moved by Councillor Fear  
Seconded by Councillor Stelling

This Council notes that since the conflict in Syria began, over 4 million people have been displaced.

This Council also notes that hundreds of thousands have risked their lives in unsafe crossings of the Mediterranean to reach safety in Europe and that thousands have sadly lost their lives while doing so.

This Council further notes that the Prime Minister has announced that the UK will accept 20,000 refugees over the next 5 years and that Britain's £12billion foreign aid budget will be used towards Local Authorities expenses related to these refugees.

This Council believes that the UK should be resettling more refugees than it currently is and that it is our moral responsibility, for Bradford Council and for the British Government to do more to help alleviate this humanitarian crisis.



This Council resolves to increase the number of refugees we are seeking to accept into Bradford in response to this tragedy.

This Council further resolves to seek funding from all possible sources to cover the cost of resettlement and to provide funding from reserves to cover any shortfall in costs not met by outside organisations and the government.

This Council urges other Councils across the UK to follow its example in increasing the offer of assistance and in providing sanctuary for those fleeing conflict.

#### **4. BRADFORD EDUCATION COVENANT**

To be moved by Councillor Hinchcliffe  
Seconded by Councillor Green

This Council believes that:

- (1) Every child in the Bradford District should have the chance to realise their full potential and that working together with shared determination, purpose and ambition among schools, parents, students, business, public services and our communities we can achieve this.
- (2) That in the past improvements in the educational attainment of the district's young people have not gone far enough, fast enough and urgent and sustained action is required to drive up educational outcomes.
- (3) That securing better educational outcomes is a shared responsibility and won't be achieved unless everyone - the Council, schools, families, business and employers, communities, the Government and young people themselves are committed to playing their part.

The Council notes the recent publication of the draft Bradford Education Covenant which outlines the action the Council will take to help deliver improved educational attainment along with what we are asking of others to ensure that our young people get the best possible start in life. The draft Covenant is attached to this motion.

The Council resolves to:

- (1) Undertake a period of consultation with all interested parties on the draft Bradford Education Covenant.
- (2) Agree the Covenant at the December 2015 meeting of Full Council taking into account the results of the consultation.

## **The Bradford Education Covenant**





## **What the Council Will Offer**

### **Keeping schools and education as a top priority**

*Improving schools and educational attainment so that all our children are able to achieve their potential will stay at the top of our priorities. We will support all Councillors to be effective champions of children, parents and learning and work with schools and parents to develop a vision for education as we pursue our ambition of making all our schools good by 2018.*

### **Driving school improvement**

*The Council will work to put schools themselves at the heart of driving improvement. We will challenge schools and governing bodies and hold them to account for their performance taking rapid and robust action where there are issues that may be preventing a school from making progress, whatever type of school it may be.*

### **Promoting learning from the very best**

*We already have some outstanding school leaders and teachers. We will work even harder with schools to identify, celebrate, promote and share best practice and support them to assist each other to accelerate improvement.*

### **Attracting, retaining and developing the best school leaders and teachers**

*We will invest resources in attracting, retaining and developing the best school leaders, teachers and classroom assistants. We've already set aside £660,000 to do this. Part of this commitment will involve promoting Bradford District as an attractive career choice for the best teachers and school leaders. Government policy is to increase the numbers of Academies so we will be proactive in seeking out high quality academy sponsors to attract to the District*

### **Providing school places by working together with government**

*The Council will work with the Government to ensure the District gets the money it needs to provide enough school places and keep schools well equipped. We've invested £700,000 to match the Government's money for extra school places but we need more money and more places.*

### **Helping to make sure children are ready for school**

*Support will be there for families and children through the 'early years' helping to make sure children are ready for school and can do their very best at school from day one.*

### **Supporting children and young people to be ready for work and life**

*Working closely with the business community, the University and colleges, the Council will provide real opportunities for skill development and jobs when young people leave school. We'll continue, in partnership, to deliver the innovative Industrial Centres of Excellence, each covering a different economic sector, linking schools to employers' needs and we'll support business to get the right young person, with the right skills through our Apprenticeships Hub.*

### **Raising aspirations through cultural opportunities**

*Providing chances for students to benefit from enriched cultural learning by maximising the District's unique local learning opportunities and facilities - for example, with the National Media Museum and City of Film. This will provide inspiration to our young people and stimulate creativity.*

## **The Bradford Education Covenant – Bradford Council's Education Ask**

### **Parents**

- Access a nursery place – 15 hours a week is free and it can make a big



- difference to your child's development.
- Involve yourself in your child's education, encourage and celebrate their learning.
- Make learning fun at home, read, count and play every day with your young child.
- Make sure your child is at school on time, attends regularly and doesn't take unauthorised absence.
- Support your child to get their homework in on time.
- Support your child to get involved in out of school activities.

Parents need to do this because their involvement in children's education from an early age has a significant effect on educational achievement, and continues to do so into adolescence and adulthood.

### **Children and young people**

- Make the most of opportunities for learning at school and at home.
- Take responsibility for your own education, build your skills, ask questions, take notes in class and get your work in on time, discover your talents – it's your life, your future, your choice.

Children and young people need to do this because motivated and responsible pupils have a better chance of achieving success.

### **Schools**

- Put yourselves at the heart of driving school improvement, working together in partnership, recognising that all types of school are part of a wider education system and need to share solutions and ideas to raise education attainment.
- Be active in the District's networks of schools, assist each other each other to challenge and address failure and support the lowest performing schools to learn from the highest performers.
- Share resources and expertise to invest in teaching, learning and facilities.
- Take timely and robust action to deal with performance, governance, attendance and any other issues in your school to provide the very best education experience and outcomes for your pupils.
- Support students to identify future careers opportunities.

All our schools need to do this to help us achieve our shared ambition of making sure every school is 'Good' by 2018.

### **Business and employers**

- Support and become involved with an Industrial Centre of Excellence or Bradford Pathways.
- Encourage your employees to volunteer for the reading in schools project and to offer mentoring for young people at school.
- Provide meaningful work placements to your local schools and be an active partner in educating young people about potential careers.
- Provide apprenticeships for local young people.

Businesses need to do this because good education and good skills mean greater growth. In engineering alone the UK needs 1.82 million workers with relevant skills by 2022.

### **Communities**

- Everyone in every community and neighbourhood to play their part in making a positive contribution to the growth, development and wellbeing of young people.
- Get involved for example as a volunteer reader.



We need our communities to do this because everyone shares in the social and economic benefits of improving education and everyone can play a part in helping to achieve it.

### **Government**

- Provide the funding for the District to have enough places for all our children.
- Provide funding and support to help increase education achievement in the District, for example invest in a local programme to drive rapid and sustainable improvements.
- Support us to attract outstanding teachers, leaders and, in line with Government policy, Academy chains to the District.
- Trust local education partners and devolve more powers to local authorities to tackle failing schools and hold academies to account.

We need the government to do this because we have one of the fastest growing populations of young people in the country and will need extra places equivalent to two new secondary schools by 2018.

## **5. TRADE UNION BILL**

To be moved by Councillor Dunbar  
Seconded by Councillor Duffy

This Council notes that Trade unions have been at the forefront of improving social conditions and tackling exploitation in this District and across the UK and have led the way in campaigning for the establishment of the NHS, for universal education and childcare provision, for safe working and living conditions, for equality legislation and against racism.

The Council believes that:

- i The Trade Union Bill will attempt to silence the voice of workers whilst restricting the ability of this Council to engage in effective industrial practices with its workforce and their representatives.
- ii Strikes are a last resort but the Government's new requirement of a minimum 50% turnout amongst members entitled to vote and a further 40% yes vote threshold (i.e. 80% of those who vote) in 'important public services' are an attempt to silence working people.
- iii The right to strike is under threat and draconian measures seeking the names of pickets and restrictions on social media usage are a fundamental attack on human rights.
- iv Facility time arrangements for local union representatives and the deductions of subscriptions through payroll are matters between employers and recognised unions in the public sector and are the basis for good industrial relations. It is counterproductive for the Government to stop or restrict these arrangements.
- v Allowing the use of agency workers to break strike action could lead to staff carrying out work they are not trained for and potentially to unsafe workplaces and services.



- vi The attacks on Trade Unions' political funds are a shabby attempt to undermine their public campaigning voice and the traditional relationship between many trade unions and the Labour Party, they are profoundly undemocratic and deserve our condemnation.

The Council resolves to

- 1 Campaign against the Bill
- 2 Promote the positive role that trade unions play in society and the economy.
- 3 Enter a submission to the Parliamentary Trade Union Bill Committee highlighting the damaging impact the Bill will have on industrial relations locally;
- 4 Write to the Secretary of State for Business Innovation and Science confirming the Council's unequivocal opposition to the Bill
- 5 Write to all employees of the Council informing them of the Council's opposition.

## **6. COUNCIL STANDING ORDERS – REPORT OF THE LEADER OF THE COUNCIL**

To be moved by Councillor Green  
Seconded by Councillor Val Slater

This Council recognises that the format of the current Full Council Meeting Agenda limits the opportunities for all Elected Members to receive the most up to date information on issues of significance affecting the District and to ask questions about any action that the Council or other parties are taking to address those issues.

The Council therefore believes that its Standing Orders should be amended to allow for a written Leader's Report to be circulated at the meeting updating members on key issues and providing the opportunity for them to ask questions relating to issues raised in the report.

This Council resolves that Council Standing Orders be amended as follows:  
To insert a new paragraph 4.1.9A in standing order 4 to read:

4.1.9A Report by the Leader of the Council

To insert a new standing order 11A, to read:

11A Report by the Leader of the Council



11A.1 At each ordinary meeting of Council, not including any meeting at which consideration of the Council's budget is on the agenda, the Leader or a member of the Council nominated by the Leader will provide a written report, a copy of which shall be made available to every member of Council and the public at the commencement of the meeting.

11A.2 There shall be a period of up to 15 minutes during which any member of the Council may ask the Leader of the Council or the member of the Council nominated by the Leader a question on any matter arising out of the written report.

11A.3 The Leader of the Council or the member of the Council nominated by the Leader will reply to each question and the answer may take the form of:

11A.3.1 A direct oral answer.

11A.3.2 Where the desired information is contained in a Council publication or a publication of a relevant joint authority, a reference to that publication.

11A.3.3 Where the reply cannot conveniently be given orally, a written answer circulated to all members of Council.

11A.3.4 A reference to a written answer provided under standing order 12.9

## **7. WEST YORKSHIRE PENSION FUND DISINVESTMENT FROM THE FOSSIL FUEL INDUSTRY**

To be moved by Councillor Warnes  
Seconded by Councillor Love

1. This Council recognises that, in financial terms, the West Yorkshire Pension Fund (WYPF) is exceptionally well-managed by Bradford Council and appreciates the professionalism and dedication of the councillors and officers involved.
2. This Council notes:
  - (a) the growing worldwide movement to divest from fossil fuels in order to (in the words of Desmond Tutu) "break their ties with corporations financing the injustice of climate change";
  - (b) that climate change is an environmental crisis for our residents and the global community;
  - (c) that Bradford needs to play our part in carbon budgeting in order to keep global warming below two degrees Celsius – in other words, we must use our influence to ensure that 80 per cent of our known fossil fuel reserves is "left in the ground" rather than extracted and burned;
  - (d) that governments are increasingly limiting carbon emissions to meet international decarbonisation targets, that a large proportion of the fossil-fuel reserves which companies are planning to extract will therefore become 'stranded assets',



- that this represents a 'carbon bubble' that is unsustainably inflating their equity value, and that investments in fossil-fuel equities will be adversely exposed when this bubble bursts;
- (e) the robust financial case for divestment, the recent concerns raised by the Governor of the Bank of England about 'unburnable carbon', and the significant and growing financial risks associated with fossil fuel equities;
  - (f) that pension fund trustees owe fiduciary duties to scheme employers and scheme members and must act in the best long-term interests of their fund members;
  - (g) that the 'fossil fuel disinvestment movement' is now worth over \$2.6 trillion and that the UK organisations who have moved in this direction include Bristol City Council, Oxford City Council, the Church of England and several leading universities.

3. This Council therefore requests:

- (a) that the Governance and Audit Committee and the Corporate Overview and Scrutiny Committee complete a joint review of the scale of the WYPF's investment in the fossil fuel sector (as defined by the Carbon Underground 200, a listing of the top 200 companies with the largest known oil, gas and coal reserves) and the options for a phased programme of divestment and report back to Council within four months;
- (b) that the Leader of Bradford Council writes to all employers participating in the WYPF to request their support for a policy of phased divestment in the fossil fuel sector to be completed over a five year period;
- (c) that Bradford Council encourages other local authorities, via the West Yorkshire Combined Authority and the Local Government Association, to similarly review their investments in the fossil fuel industry;
- (d) that, in support of the above, Bradford Council's three councillor representatives on the Investment Advisory Panel and Joint Advisory Group of the WYPF use their influence to persuade colleagues to exercise their fiduciary duty and initiate a review of the fossil fuel investments of the WYPF.

## 12. DEVOLUTION

### 12. DEVOLUTION

Previous reference: Council Minute 35 (2015/16)

On 14 July 2015 Council resolved:

"This Council believes that devolution of power to the regions must be a positive opportunity for the district and must represent a genuine transfer of powers, resources and accountability in the areas where local intervention delivers the biggest benefit to the District and the region.

The Council notes that the terms of regional devolution to West Yorkshire and neighbouring authorities is subject to ongoing negotiation between authorities and with Government and that the proposals emerging from those negotiations will become clearer later this year.



The Council therefore resolves to undertake further debate on this issue at its October 2015 meeting.”

In accordance with the resolution a debate can take place under this item.

**13. RECOMMENDATIONS OF THE INDEPENDENT REMUNERATION PANEL - SPECIAL RESPONSIBILITY ALLOWANCES FOR EXECUTIVE ASSISTANTS** 671 -  
678

**13. RECOMMENDATIONS OF THE INDEPENDENT REMUNERATION PANEL – SPECIAL RESPONSIBILITY ALLOWANCES FOR EXECUTIVE ASSISTANTS**

The Leader of the Council has appointed 6 Executive Assistants to work with the Executive Members with portfolios.

The Council’s Independent Remuneration Panel met on 24 September 2015 to consider whether a Special Responsibility Allowance should be paid to Executive Assistants and if so what the appropriate SRA should be. The report of the Independent Remuneration Panel is attached to **Document “J”**.

**Council is requested to consider the recommendations of the Independent Remuneration Panel.**

(Dermot Pearson – 01274  
432496)

**14. APPOINTMENT TO THE POST OF CITY SOLICITOR** 679 -  
692

**14. APPOINTMENT TO THE POST OF CITY SOLICITOR**

The report of the Director of Human Resources (**Document “K”**) asks Council to approve the proposal to appoint Dermot Pearson, Assistant City Solicitor, to the post of Interim City Solicitor on a salary package in accordance with the Council’s Pay Policy Statement.

Council is also asked to formally agree to fill the post of City Solicitor and delegate responsibility to appoint to the City Solicitor position to an Appointments Panel.

**Recommended –**

- (1) That the Council approves the appointment of Dermot Pearson as Interim City Solicitor for up to 6 months or until such time as an appointment is made to the vacant position of City Solicitor whichever is the earlier.**
- (2) That the Council confirms that they are in agreement with the proposal to appoint to the position of Interim City Solicitor on the salary package as detailed and set out in the Council’s Pay Policy Statement 2015/16.**



- (3) That the Council approves the appointment to the vacant City Solicitor post.
- (4) That the Council delegates the responsibility to appoint to the position of City Solicitor to an Appointments Panel. The Panel should comprise 3 Elected Members, 2 Labour and 1 Conservative, with the memberships to be on the nomination of the Leader of Council and the Leader of the Conservative Group and shall include at least one member of Executive.

(Sue Dunkley – 01274

433710)

THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER

